# > accenture

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TU München Lecture Applied Software Engineering Prof. Bernd Brügge Software Engineering II, SS 2009

Guest Lecture: Estimation Wolfgang Behr, Accenture

#### Lecture Schedule (Less Tentative)

✤ Apr 21: Introduction

Process)

- Apr 28: Basic Concepts
- May 5: Project Communication
- May 13: Configuration Management
- May 19: Build and Release Management
- May 26: Estimation (Guest Speaker: Wolfgang Behr, Accenture)
- June 02: Cancelled (Pentecost, Pfingsten)
- June 09: Scheduling (Project duration, critical path analysis)
- ✤ June 16: Guest lecture (Holger Wolff, Beck et al)
- June 23: Organization (team building, customer interaction)
- June 30: Lifecycle Models (Lifecycle models, IEEE 1074, Unified)
- July 7: Agile Project Management (XP, Scrum)

 July 14 : Corporate Open Source (Guest Lecture, Thomas Uhl, Topalis AG)

- July 21: Knowledge Management (Acquiring and externalizing knowledge, dealing with conflicts and resolutions)
- ✤ July 30: Exam (14:30 16:30 in MW 1350)

#### Exercise Schedule (Less Tentative)

- ✤ April 22: Icebreaker
- ✤ April 29: Software Project Management Plan (SPMP)
- May 6: Project Agreement
- ✤ May 13: Software Configuration Management Plan (SCMP)
- May 20: Continuous Integration (Cruise Control, Maven)
- Fr. May 29: Work Breakdown structures (Jonas von Beck, Accenture)
  - Preparation: Read WBS lecture slides, Slides are posted on Lecture Portal
- Fr. June 5: Estimation (Marc Bachmann, Accenture)
- ✤ June 10: Scheduling (Inga Küffer, Accenture)
- \* Week of June 15-20: Project Management Day at Accenture (Block Event) Exact date to be announced
- ✤ June 24: Rationale Management
- ✤ July 1: Student presentations of SPMP
- July 8: Agile Project Management (Daily Scrum, Planning Poker)

#### Accenture Schedule

- Starting today with Wolfgang Behr's lecture on WBS
- The following 4 exercises will be held in cooperation with Accenture.
  - Friday May 29: Work Breakdown structures (Create a WBS)
  - Friday June 5<sup>:</sup> Estimation (Establish Estimates)
  - Wednesday June 10: Scheduling (Set up a project schedule)
  - Week of June 15-20:
    - Project Management Day at Accenture (Block Event) Exact date to be announced
- Exercises on Fridays take place from 2 3:30 pm in room 01.07.014



#### Continuous Integration Exercise Post-Mortem

- What went right?
  - 27 highly motivated students in 4 teams
  - All team were able to set up the Hudson project correctly
  - Great communication and teamwork

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#### Continuous Integration Exercise Post-Mortem

- What went wrong?
  - Ad hoc network infrastructure (DHCP Problems)
  - Bad planning (teams ran out of time )
  - Tests provided by management were underspecified or even without any specification
    - But, the teams found the problems

#### Continuous Integration Exercise Post-Mortem

- Who won the ice-cream?
  - All the teams managed well for the short time available
  - One team configured all the metrics plug-ins correctly and managed to eliminate all PMD warnings and at least some of the other warnings.
  - The winner is:

### TEAM 4

#### Objectives for Today

Build an understanding of...

- Importance
- Challenges
- Approaches
- Pros and Cons
- Pitfalls

#### What is a **Project Estimate**?

- A declaration about needed
  - effort and
  - time,
  - for delivering the project scope

#### Importance of Estimations

- Ressource allocation decisions
- Basis for the decision to start (or not to start) a project
- Foundation for project planning and set-up (business case)
- Foundation for project controlling
- If project time is a given, number of ressources can be determined
- "Owner" of an estimate is an indication about who is taking the project risk
- Decision and ressource allocation implications => Estimates are often part of "political games"

#### Estimating is a core task of project management

#### Challenges (1/2)

- Incomplete knowledge about:
  - Project scope and changes
  - Prospective resources and staffing
  - Technical and organizational environment
  - Infrastructure
  - Feasibility of functional requirements
- Comparability of projects in case of new or changing technologies, staff, methodologies
- Learning curve problem
- Different expectations towards project manager

#### Challenges (2/2)

- Estimation is too low
  - Scope and tasks (WBS) incomplete / unknown
- Estimation is too high
  - Political / human reasons
  - Learning curve
- New technologies can make new parameters necessary

#### **Guiding Principles**

- Documentation of assumptions about
  - Estimation methodology
  - Project scope, staffing, technology, ...
- Definition of estimation accuracy
- Continuous planning and estimation over project time (increasing accuracy with project phases)
  - Example: Better estimation for implementation phase after object design is finished
- Reviews by experienced colleagues
- Depending on the situation, multiple methods are to be used in combination

#### **Components of an Estimation**

This lecture

• Cost

- Personnel (in person days or valued in personnel cost)
  - Person day: Effort of one person per working day
- Material (PCs, software, tools etc.)
- Extra costs (travel expenses etc.)
- Development Time
  - Project duration
  - Dependencies



- Infrastructure
  - Rooms, technical infrastructure, especially in offshore scenarios.

#### Estimating Development Time

Development time often estimated by formula Duration = Effort / People

But:

- A larger project team increases communication complexity which usually reduces productivity
- Therefore it is not possible to reduce duration arbitrarily by adding more people to a project

#### **Estimating Personnel Cost**

- Staff categories (based on experience, qualification and skills), for example:
  - teamlead, junior business analyst, senior business analyst, junior programmer, senior programmer, subject matter expert
- Cost rate: Cost per person per day
  - 2 alternatives for cost rate:
    - Single cost rate for all types (no differentiation necessary)
    - Assign different cost rates to different categories
- Personnel cost: person days x cost rate.

#### Estimating Effort

- Most difficult part during project planning
  - Many planning tasks (project schedule, project organization) depend on determination of effort
- Basic principle:
  - Select an estimation model (or build one first)
  - Evaluate known information: project scope, resources, software process (for example documentation requirements), system components
  - Feed this information as parametric input data into the model
  - Model converts the input into an estimate about the effort

#### Basic Use of Estimation Models



**Examples:** 

<u>Data Input</u>

Size & Project Data

System Model

**Software Process** 

**Estimate** 

**Effort & Schedule** 

Performance

Cycle Time.

#### How do you Build an Estimating Model?



#### **Calibrating an Estimation Model**



#### **Top-Down and Bottom-Up Estimation**

- Two common approaches for estimations
  - Top-Down Approach
    - Estimate effort for the whole project
    - Breakdown to different project phases and work products
  - Bottom-Up Approach
    - Start with effort estimates for tasks on the lowest possible level
    - Aggregate the estimates until top activities are reached.

#### Top-Down versus Bottom-Up (cont'd)

- Top-Down Approach
  - Normally used in the planning phase when little information is available how to solve the problem
  - Based on experiences from similar projects
  - Not appropriate for project controlling (too high-level)
  - Risk add-ons usual as result tends to be too low
- Bottom-Up Approach
  - Normally used after activities are broken down to task level and estimates for the tasks are available
  - Result can be used for project controlling (detailed level)
  - Smaller risk add-ons (tends to be too high)
- Often a mixed approach with recurring estimation cycles is used.

#### Estimation Techniques

- Expert estimations
- Lines of code
- Function point analysis
- COCOMO
- Estimation Technique used by Accenture.

#### **Expert Estimations**

#### **Expert Estimations**

- = Guess from experienced people
- Mostly used top-down for the whole project, but also for some parts of a bottom-up approach
- Used for determining the calibration parameters
- No better than the participants
- Result justification difficult
- Also suitable for:
  - atypical projects
  - in pre-project / idea phase.

#### Lines of Code

#### Lines of Code

- Traditional way for estimating application size (FORTRAN and assembler -> line-oriented languages)
- Advantage: Easy to do
- Disadvantages:
  - No standard definition for "Line of Code" (logical versus physical)
  - Of no help given a written project scope or functional design
  - "You get what you measure": If the number of lines of code is the primary measure of productivity, programmers ignore opportunities of reuse
  - Multi-language environments: Hard to compare mixed language projects with single language projects

"The use of lines of code metrics for productivity should be regarded as professional malpractice" (Caspers Jones).

#### **Function Point Analysis**

#### **Function Point Analysis**

- Developed by Allen Albrecht, IBM Research, 1979
- Technique to determine size of software projects
  - Size is measured from a functional point of view
  - Estimates are based on functional requirements
- Albrecht originally used the technique to predict effort
  - Size is usually the primary driver of development effort
- Independent of
  - Implementation language and technology
  - Development methodology
  - Capability of the project team
- A top-down approach based on function types
  - Three steps: Plan the count, perform the count, estimate the effort.

#### Steps in Function Point Analysis

- Plan the count
  - Type of count: development, enhancement, application
  - Identify the counting boundary
  - Identify sources for counting information: software, documentation and/or expert
- Perform the count
  - Count data access functions
  - Count transaction functions
- Estimate the effort
  - Compute the unadjusted function points (UFP)
  - Compute the Value Added Factor (VAF)
  - Compute the adjusted Function Points (FA)
  - Compute the performance factor
  - Calculate the effort in person days.

#### **Function Types**

Data function types # of internal logical files (ILF) # of external interface files (EIF) Transaction function types # of external input (EI) # of external output (EO) # of external queries (EQ)

Calculate the UFP (unadjusted function points):

 $UFP = a \cdot EI + b \cdot EO + c \cdot EQ + d \cdot ILF + e \cdot EIF$ 

a-f are so-called weight factors (see slide 28)

#### **Object Model Example**



#### Mapping Functions to Transaction Types

Add Customer Change Customer Delete Customer **Receive payment** Deposit Item **External Inputs Retrieve Item** Add Place Change Place Data **Delete Place** Print Customer item list Print Bill **External Outputs** Print Item List Query Customer Query Customer's items **Query Places External Inquiries** Query Stored Items Wolfgang Behr, Accenture Software Engineering II, Lecture "Estimation"

#### Calculate the Unadjusted Function Points

#### Weight Factors

Function Type	Number	simple	average complex			
<b>External Input (EI)</b>	X	3	4	6	=	
<b>External Output (EO)</b>	x	4	5	7	=	
<b>External Queries (EQ)</b>	x	3	4	6	=	
<b>Internal Datasets (ILF)</b>	x	7	10	15	=	
Interfaces (EIF)		5	7	10	=	

#### **Unadjusted Function Points (UFP)**

Wolfgang Behr, Accenture

Software Engineering II, Lecture "Estimation"

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#### 14 General System Complexity Factors

- The unadjusted function points are adjusted with general system complexity (GSC) factors
- GSC1: Reliable Backup & Recovery
- GSC2: Use of Data Communication
- GSC3: Use of Distributed Computing
- GSC4: Performance
- GSC5: Realization in heavily used configuration GSC12: Ease of installation
- GSC6: On-line data entry
- GSC7: User Friendliness

GSC8: On-line data change GSC9: Complex user interface GSC10: Complex procedures GSC11: Reuse

GSC13: Use at multiple sites

GSC14: Adaptability and flexibility

• Each of the GSC factors gets a value from 0 to 5.

#### Calculate the Effort

• After the GSC factors are determined, compute the Value Added Factor (VAF):

**VAF** = 
$$0.65 + 0.01 * \sum_{i=1}^{n} \text{GSC}_i$$
 GSC<sub>i</sub> =  $0,1,...,5$ 

14

- Function Points = Unadjusted Function Points \* Value Added Factor
   – FP = UFP · VAF
- Performance factor
  - PF = Number of function points that can be completed per day
- Effort = FP / PF

#### Advantages of Function Point Analysis

- Independent of implementation language and technology
- Estimates are based on design specification
  - Usually known before implementation tasks are known
- Users without technical knowledge can be integrated into the estimation process
  - Incorporation of experiences from different organizations
- Easy to learn
  - Limited time effort.

#### Disadvantages of Function Point Analysis

- Complete description of functions necessary
  - Often not the case in early project stages -> especially in iterative software processes
- Internal functions (algorithms) rather underestimated, as model is based on useroriented requirements and functions
- Only complexity of <u>specification</u> is estimated
  - Implementation is often more relevant for estimation
- High uncertainty in calculating function points:
  - Weight factors are usually deducted from past experiences (environment, used technology and tools may be out-of-date in the current project)
- Not suitable for project controlling.

#### СОСОМО

#### COCOMO (COnstructive COst MOdel)

- Developed by Barry Boehm in 1981
- Also called COCOMO I or Basic COCOMO
- Top-down approach to estimate cost, effort and schedule of software projects, based on size and complexity of projects
- Assumptions:
  - Derivability of effort by comparing finished projects ("COCOMO database")
  - System requirements do not change during development
  - Exclusion of many efforts (for example administration, training, rollout, integration).

#### Advantages of COCOMO

- Appropriate for a quick, high-level estimation of project costs
- Fair results with smaller projects in a well known development environment

– Assumes comparison with past projects is possible

- Covers all development activities (from analysis to testing)
- Intermediate COCOMO yields good results for projects on which the model is based.

#### Problems with COCOMO

- Model derived from the time when central batch processing was the standard
- Lines of code (software size) needed
- Expert judgment required to determine the influencing factors and their values
- Experience shows that estimation results can deviate from actual effort by a factor of 4!
- Important project factors are <u>not</u> considered:
  - Skills of team members, travel, environmental factors, user interface quality, overhead cost.
- COCOMO 81 (the original model) is out of date, COCOMO II published in 2001

#### Estimation Technique used by Accenture

#### Estimation Technique used by Accenture

Uses both top-down and bottom-up elements Consists of 9 steps:

- 1. Determine essential project characteristics
  - Scope, infrastructure, technology, team skills, experience...
- 2. Use factors for fixed efforts and phases:
  - Often derived from already finished phases (step-by-step detailling of estimations)
  - Example:
    - 10% for project management
    - 10 % for infrastructure
    - 50% for testing efforts.

#### Estimation Technique used by Accenture (2)

- 3. Determine work products for the system to be developed (WBS)
- 5. Determine work product types (use case, user interface, batch program, ...)
- 4. Assign a complexity factor to each of these work products
- 6. Define all necessary activities or tasks that need to be done to produce these work products
- 7. Assign effort estimates (in person days) to these tasks by using past experience
- 8. Aggregate the estimates to compute the overall project effort
- 9. Use add-ons (contingency and risk factors).

# Example of Complexity and Multipliers (Non-exhaustive)

	Cor	nplexity	Туре	Multiplier / Factor	Person Days
<b>Requirements Elicitation</b>					33
Function A	Low	V	Use Case	1	5
Function B	Med	dium	Use Case	1	8
Function C		h	Use Case	2	20
Implementation					39
Screen A	Hig	h	User interface	1	18
Screen B 10%	℅of <sup>Low</sup>	V	User interface	2	8
Batch Job A	Med	dium	Batch	1	8
Batch Job B	Low	V	Batch	1	5
Software Architecture				10 %	3,9
Sum					75,9

#### Prerequisites for Accenture's Technique

- Identical estimation approach for different projects necessary
- Lots of experience with estimating projects necessary in order to develop good parameters
- Multiple checks of top-down with bottom-up results and vice versa
- Post calculation after end of project important for improving estimation parameters.

#### Estimation Technique used by Accenture (3)

There are different estimating models available for different situations:

- Top-Down Model (initial estimate for early project phases)
- Bottom-Up Model (detailed estimating model)
- Custom development
- Packaged development (implementation of application software packages like SAP, Siebel, PeopleSoft, Oracle and any other packages)
- Distributed work (using off-shoring for example)

. . .

### Summary (1/2)

- Estimation is often the basis for the decision to start, plan and manage a project
- Estimating software projects is a complex project management function
- All approaches depend very much on personal experiences
- If used properly, estimates can be a transparent way to discuss project effort and scope
- However,
  - Few organizations have established formal estimation processes
  - Existing estimation techniques have lots of possibilities to influence the results - must be used with care.

### Summary (2/2)

- Even more important than estimating the effort and costs of a development effort is the estimation of the benefits (business case)
  - Example: large German bank
  - Example: German consumer credit bank
- 5-10% estimation variance is usual in a more sophisticated organization
- Methods closer to "agile planning and estimation" techniques are becoming more prevalent, for example by planning quick wins ("sprints"), small releases etc.

#### Further Readings

- B. Boehm, Software Engineering Economics, Prentice-Hall, 1981
- B. Boehm, Software Cost Estimation With COCOMO II, Prentice Hall, 2000
- D. Garmus, D. Herron, Function Point Analysis: Measurement Practices for Successful Software Projects, Addison-Wesley, 2000
- International Function Point Users Group
  - <u>http://www.ifpug.org/publications/case.htm</u>
- C. Jones, Estimating Software Costs, 1998
- S. Whitemire, Object-Oriented Design Measurement, John Wiley, 1997

#### **Online Availability of Estimation Tools**

- Basic and Intermediate COCOMO I (JavaScript)
  - <u>http://www1.jsc.nasa.gov/bu2/COCOMO.html</u>
  - <u>http://ivs.cs.uni-magdeburg.de/sw-</u> eng/us/java/COCOMO/index.shtml
- COCOMO II (Unix, Windows and Java)
  - <u>http://sunset.usc.edu/available\_tools/index.html</u>
- Function Point Calculator (Java)
  - <u>http://ivs.cs.uni-magdeburg.de/sw-eng/us/java/fp/</u>

#### **GSC** Factors in Function Point Analysis

- Data communications: How many communication facilities aid in the transfer or exchange of information with the system?□
- 2. Distributed data processing: How are distributed data and processing functions handled?□
- 3. Performance: Does the user require a specific response time or throughput?□
- 4. Platform usage: How heavily used is the platform where the application will run?□
- 5. Transaction rate: How frequently are transactions executed (daily, weekly, monthly)?
- 6. On-line data entry: What percentage of the information is entered On-Line?□
- 7. End-user efficiency: Is the application designed for enduser efficiency?□

## GSC Factors in Function Point Analysis (cont'd)

- 8. On-line update: How many ILF's are updated on-line?
- 9. Complex processing: Does the application have extensive logical or mathematical processing?
- 10. Reusability: Will the application meet one or many user's needs?□
- 11. Installation ease: How difficult is the conversion and installation?□
- 12. Operational ease: How automated are start-up, backup and recovery procedures?□
- 13. Multiple sites: Will the application be installed at multiple sites for multiple organizations?□
- 14. Adaptability and flexibility: Is the application specifically designed to facilitate change?□□

#### Function Points: Example of a GSC Rating

GSC	Value(0-5)
Data communications	1
Distributed data processing	g 1
Performance	4
Heavily used configuration	0
Transaction rate	1
On-Line data entry	0
End-user efficiency	4
On-Line update	0
Complex processing	0
Reusability	3
Installation ease	4
Operational ease	4
Multiple sites	0
Adaptability and Flexibility	0
Total	22

#### Calculation of Effort in COCOMO

- Estimate number of instructions
  - KDSI = "Kilo Delivered Source Instructions"
- Determine project complexity parameters: A, B
  - Regression analysis, matching project data to equation
- 3 levels of difficulty that characterize projects
  - Simple project ("organic mode")
  - Semi-complex project ("semidetached mode")
  - Complex project ("embedded mode")
- Calculate effort
  - Effort = A \* KDSI<sup>B</sup>
- Also called Basic COCOMO

#### Calculation of Effort in Basic COCOMO

Formula: Effort =  $A * KDSI^B$ 

- Effort is counted in person months: 152 productive hours (8 hours per day, 19 days/month, less weekends, holidays, etc.)
- A, B are constants based on the complexity of the project

Project Complexity	A	В	
Simple	2.4	1.05	
Semi-Complex	3.0	1.12	
Complex	3.6	1.20	

#### **Calculation of Development Time**

Basic formula:  $T = C * Effort^{D}$ 

- -T = Time to develop in months
- C, D = constants based on the complexity of the project
- Effort = Effort in person months (see slide before)

Project Complexity	С	D	
Simple	2.5	0.38	
Semi-Complex	2.5	0.35	
Complex	2.5	0.32	

#### Basic COCOMO Example

Volume = 30000 LOC = 30KLOCProject type = Simple Effort =  $2.4 \times (30)^{1.05} = 85 \text{ PM}$ Development Time =  $2.5 \times (85)^{0.38} = 13.5 \text{ months}$ 

=> Avg. staffing: 85/13.5 = 6.3 persons => Avg. productivity: 30000/85 = 353 LOC/PM

Compare: Semi-detached: 135 PM 13.9 M 9.7 persons Embedded: 213 PM 13.9 M 15.3 persons

#### Cocomo: Example of Cost Driver Rating

Cost Driver	Very Low	Low	Nominal	High	Very High	Extra High
Required software reliabilit	y 0.75	0.88	1.00	1.15	1.40	-
Database size	-	0.94	1.00	1.08	1.16	-
Product Complexity	0.70	0.85	1.00	1.15	1.30	1.65
Execution Time Constraint	-	-	1.00	1.11	1.30	1.66
Main storage constraint	-	-	1.00	1.06	1.21	1.56
Virtual Storage volatility	-	0.87	1.00	1.15	1.30	-
Computer turn around time	-	0.87	1.00	1.07	1.15	-
Analyst capability	1.46	1.19	1.00	0.86	0.71	-
Applications experience	1.29	1.13	1.00	0.91	0.82	-
Programmer Capability	1.42	1.17	1.00	0.86	0.70	-
Virtual machine experience	1.21	1.10	1.00	0.90	-	-
Prog. language experience	1.14	1.07	1.00	0.95	-	-
Use of modern Practices	1.24	1.10	1.00	0.91	0.82	-
Use of software tools	1.24	1.10	1.00	0.91	0.83	-
Required schedule	1.23	1.08	1.00	1.04	1.10	-

#### Other COCOMO Models

- Intermediate COCOMO
  - 15 cost drivers yielding a multiplicative correction factor
  - Basic COCOMO is based on value of 1.00 for each of the cost drivers
- Detailed COCOMO
  - Multipliers depend on phase: Requirements; System Design; Detailed Design; Code and Unit Test; Integrate & Test; Maintenance

#### Steps in Intermediate COCOMO

- Basic COCOMO steps:
  - Estimate number of instructions
  - Determine project complexity parameters: A, B
  - Determine level of difficulty that characterizes the project
- New step:
  - Determine cost drivers
    - 15 cost drivers c1 , c1 .... c15
- Calculate effort

- Effort = A \* KDSIB \* c1 \* c1 .... \* c15

# Calculation of Effort in Intermediate COCOMO

Basic formula:

- Effort = A \* KDSI<sup>B</sup> \*  $c_1 * c_1 .... * c_{15}$
- Effort is measured in PM (person months, 152 productive hours (8 hours per day, 19 days/month, less weekends, holidays, etc.)
- A, B are constants based on the complexity of the project

Project Complexity	A	В
Simple	2.4	1.05
Semi-Complex	3.0	1.12
Complex	3.6	1.20

#### Intermediate COCOMO: 15 Cost drivers

- Product Attributes
  - Required reliability
  - Database size
  - Product complexity
- Computer Attributes
  - Execution Time constraint
  - Main storage constraint
  - Virtual Storage volatility
  - Turnaround time
- Personnel Attributes
  - Analyst capability
  - Applications experience
  - Programmer capability
  - Virtual machine experience
  - Language experience Wolfgang Berry, Accenture Software Engineering II, Lecture "Estimation"

- Project Attributes
  - Use of modern programming practices
  - Use of software tools
  - Required development schedule
  - Rated on a qualitative scale between "very low" and
     "evtre bigh"
- "extra high"
  - Associated values are multiplied with each other.

#### сосомо ІІ

- Revision of COCOMO I in 1997
- Provides three models of increasing detail
  - Application Composition Model
    - Estimates for prototypes based on GUI builder tools and existing components
  - Early Design Model
    - Estimates before software architecture is defined
    - For system design phase, closest to original COCOMO, uses function points as size estimation
  - Post Architecture Model
    - Estimates once architecture is defined
    - For actual development phase and maintenance; Uses FPs or SLOC as size measure
- Estimator selects one of the three models based on current state of the project.

Wolfgang Behr, Accenture

Software Engineering II, Lecture "Estimation"

#### COCOMO II (cont'd)

- Targeted for iterative software lifecycle models
  - Boehm's spiral model
  - COCOMO I assumed a waterfall model
    - 30% design; 30% coding; 40% integration and test
- COCOMO II includes new costs drivers to deal with
  - Team experience
  - Developer skills
  - Distributed development
- COCOMO II includes new equations for reuse
  - Enables build vs. buy trade-offs

#### **COCOMO II: Added Cost drivers**

- Development flexibility
- Team cohesion
- Developed for reuse
- Precedent
- Architecture & risk resolution
- Personnel continuity
- Documentation match life cycle needs
- Multi-Site development.

#### How would you reply to this post?

- Post on www.ifpug.org:
  - "Our organization has just started to use function point analysis for estimation.
  - We have no internal metrics from the past we are not sure what productivity (hours/FP) to use for Cobol projects and for Java projects, in the financial industry.
  - Can anyone tell me their experiences with hours/FP for this platform or a place to go where to find this industry metrics?"

#### LW.F Factor



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